1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON		
4 5 6 7	In the Matter of the) Educator License of) JEREMY J. BLACKBURN)	STIPULATION OF FACTS AND FINAL ORDER OF PUBLIC REPRIMAND & PROBATION	
8	On April 26, 2024, the Teacher Standa	rds and Practices Commission	
9	(Commission) received a report from the Unio	n School District (District) indicating	
10	possible professional misconduct on the part of	of licensed educator, Jeremy J. Blackburn	
11	(Blackburn). Specifically, the District reported	Blackburn was alleged to have made	
12	insensitive comments to a coach and student a	thletes from another school district, and	
13	that Blackburn made inappropriate comments	to a District student athlete.	
14	After review of the matters alleged, Bla	ckburn and the Commission agree that	
15	their respective interests, together with the pu	blic interest, are best served by a	
16	stipulation to certain facts and the imposition	of a Public Reprimand and Probation.	
17	This Order sets forth the facts upon wh	rich the parties have agreed and the	
18	sanction to be imposed. In entering into this s	tipulation, Blackburn waives the right to a	
19	hearing to contest the findings of fact, conclus	ions of law and order set forth below.	
20	By signing below, Blackburn acknowle	dges, understands, stipulates, and agrees	
21	to the following: (i) he has been fully advised of	of his rights to notice and a hearing to	
22	contest the findings of fact, conclusions of law	, and order set forth below, and fully and	
23	finally waives all such rights and any rights to	appeal or otherwise challenge this	
24	Stipulation of Facts and Final Order of Public	Reprimand and Probation (Stipulation and	
25	Final Order); (ii) this Stipulation and Final Or	der is a public document and disclosed to	
26	the public upon request by the Commission; (i	ii) this Stipulation and Final Order is	
27	contingent upon and subject to approval and a	doption by the Commission. If the	
28	Commission does not approve and adopt this	Stipulation and Final Order, then neither	
29	Blackburn nor the Commission are bound by t	he terms herein; (iv) he has fully read this	
30	Stipulation and Final Order, and understands	it completely; (v) he voluntarily, without	
31	any force or duress, enters into this Stipulation	n and Final Order and consents to issuance	
32	and entry of the Stipulated Final Order below;	(vi) he states that no promise or	
33	representation has been made to induce him t	o sign this Stipulation and Final Order;	
34	and (vii) he has consulted with an attorney reg	arding this Stipulation and Final Order	
35	and has been fully advised with regard to his r	ights thereto, or waives any and all rights	
36	to consult with an attorney prior to entering ir	to this Stipulation and Final Order and	

issuance and entry of the Stipulated Final Order below.

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1		STIPULATION OF FACTS
2	1.	The Commission has licensed Blackburn September 17, 2003. Blackburn holds a
3		Professional Teaching License, with endorsements in World Language: Spanish
4		(PK-12) and Business: Generalist (PK-12), valid from November 20, 2020,
5		through November 19, 2025. During all relevant times, Blackburn was employed
6		by the Union School District (USD).
7		
8	2.	On April 26, 2024, the Commission received a School District Misconduct Report
9		from the USD indicating Blackburn may have committed acts which constitute
0		gross neglect of duty. Specifically, it was reported that at a track meet, Blackburn
11		made inappropriate comments to student athletes from another school which
2		offended them, and that Blackburn made comments which were detrimental to a
13		student athlete Blackburn coached.
4		
5	3.	Investigation determined that on March 16, 2023, Balckburn was coaching UHS
6		athletes at a track meet in Ontario, Oregon. Blackburn made a joke to the coach
7		of another school and several of the school's student athletes about the school
8		getting fast runners. Blackburn then made two ethnic jokes. The comment and
9		jokes offended the coach and some of the students.
20		
21	4.	Investigation determined that on April 6, 2023, Balckburn met with a female
22		high school student who Blackburn coached on the track team. During this
23		meeting, Blackburn explained to the student that her body changes were affecting
24		her athletic performance per NFHS coaches training. Blackburn did not
25		appreciate how the conversation would negatively impact the student. The
26		student quit the team and eventually returned to the track team after Blackburn
27		was removed as coach.
8.8		
29	IT IS S	SO STIPULATED:
10	J. Commission	700 2/6/h 1/11/25
12	Jerem	y J. Blackburn Date
	,	Date 1/22/2025
3 4 5	Cristi	
6		a Edgar, Director of Professional Practices Date er Standards and Practices Commission

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1	CONCLUSION OF LAW		
2	The conduct described in Sections three (3) and four (4) above constitutes gross		
3	neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it		
4	incorporates OAR 584-020-0010(1) (Recognize the worth and dignity of all persons and		
5	respect for each individual), OAR 584-020-0010(5) (Use professional judgment), and		
6	OAR 584-020-0030(2)(b) (Skill in communicating with administrators, students, staff,		
7	parents and other patrons).		
8	The Commission's authority to impose discipline in this matter is based upon		
9	ORS 342.175.		
10			
11	ORDER		
12	The Commission adopts and incorporates herein the above findings of fact and		
13	conclusions of law, and based thereon, imposes a Public Reprimand on Jeremy J.		
14	Blackburn's Oregon educator license.		
15	Furthermore, the Commission imposes a two (2) year period of probation upon		
16	Blackburn's Oregon educator license to commence upon the adoption of this order, and		
17	subject to the following terms and conditions of probation:		
18			
19	1. Blackburn shall comply with the Standards for Competent and Ethical		
20	Performance of Oregon Educators under Oregon Administrative Rules Chapter		
21	584, Division 020.		
22	2. Blackburn shall successfully complete a Commission approved training course on		
23	cultural sensitivity within the first six (6) months of probation and provide		
24	evidence to the Commission of such training.		
25			
26	Issued and dated this day of February, 2025.		
27	TEACHER STANDARDS AND PRACTICES COMMISSION		
28	STATE OF OREGON		
29			
29 30 31 32	111 - 1100		
32	By		
33	Melissa Goff, Interim Executive Director		