

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF PUBLIC
JEREMY J. BLACKBURN)	REPRIMAND & PROBATION

On April 26, 2024, the Teacher Standards and Practices Commission (Commission) received a report from the Union School District (District) indicating possible professional misconduct on the part of licensed educator, Jeremy J. Blackburn (Blackburn). Specifically, the District reported Blackburn was alleged to have made insensitive comments to a coach and student athletes from another school district, and that Blackburn made inappropriate comments to a District student athlete.

After review of the matters alleged, Blackburn and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and Probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. In entering into this stipulation, Blackburn waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Blackburn acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Blackburn nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

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- IT IS SO STIPULATED:

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CONCLUSION OF LAW

The conduct described in Sections three (3) and four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents and other patrons*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

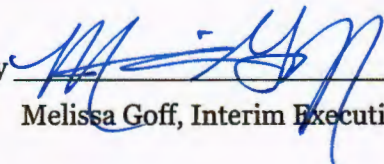
The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Jeremy J. Blackburn's Oregon educator license.

Furthermore, the Commission imposes a two (2) year period of probation upon Blackburn's Oregon educator license to commence upon the adoption of this order, and subject to the following terms and conditions of probation:

1. Blackburn shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Blackburn shall successfully complete a Commission approved training course on cultural sensitivity within the first six (6) months of probation and provide evidence to the Commission of such training.

Issued and dated this 7 day of February, 2025.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 
Melissa Goff, Interim Executive Director